

General Faculties Council (GFC)

Wednesday, April 28, 2021 Approved Meeting Minutes 2:00pm Via Microsoft Teams

Voting Members Present with Dr. Daniel Doz in the chair were the following: Dr. Alex Link, Jill Brown, Jamie Leong-Huxley, Scott Cressman, Paul Robert, Dr. Benedict Fullalove, Heather Huston, René Martin, Nicole Hamilton, Susie Kennedy, Sondra Meszaros, John Gaucher, Mitch Kern, Mike Kerr, Bryan Cera, Tyler Rock, Lisa Lipton, Richard Gorenko, Justin Waddell, Dr. Chris Frey, Dr. Sarah Alford, Mackenzie Kelly-Frère, Suzanne Lemermeyer, Lisa Blackwell, Kayla Gale, Dr. Mark Clintberg and Dr. Yoke-Sum Wong

GFC Resource Members: Andrea Power, Secretary to General Faculties Council; Carissa Matthews, Director, Academic Resources; Su Soyer, Coordinator of Research + Academic Affairs

Guests: Joleyne Mayers-Jaekel, Manager, Student Life & Wellness; and Charlene Bobyn, Academic Accommodation Coordinator

Observers: Kim Neutens, Associate Vice-President, Student Affairs; Katherine Ono, Senior HR Advisor, Human Resources; Sarah Grodecki, Executive Director AUArts SA; Tammy Paul, E.A. to the President and CEO; Portia Scabar, AUArts SA

The Chair called the meeting to order at 2:03 pm and confirmed quorum.

1. Acknowledgment of the Land

The President read the AUArts Acknowledgement of the Land statement to members and guests.

2. Approval of the Agenda

A. Link moved / S. Kennedy seconded

THAT the General Faculties Council approve the Draft April 28, 2021 agenda, as amended.

Carried

Agenda amended to move Item 5.1 Academic Administrative Restructuring to Item 9.

It was also requested that the GFC Steering Committee consider adding a permanent GFC agenda item 'Other Business'.

3. Approval of Draft GFC Meeting Minutes of March 24, 2021

T. Rock moved / S. Cressman seconded

THAT the General Faculties Council approve the draft minutes of the March 24, 2021 meeting, as presented.

Carried

4. Business Arising

4.1 GFC Minutes and Teams Chat

D. Doz confirmed the GFC Steering Committee did discuss the use of MS Teams Chat at their April 7, 2021 meeting. Subsequent to that meeting, Dr. Doz sent an email to GFC members noting that MS Teams Chat would

be removed from all GFC meetings (but not GFC Standing Committee meetings) to ensure respectful conduct during a GFC meeting. This decision was made to ensure confidentiality for all agenda items, including discussion of in camera agenda items and is based on PSI governance best practice and the large number of GFC members, guests and observers in the meeting. However, the main impetus for the change, following the GFC Steering Committee meeting, was the fact that Human Resource notified Dr. Doz that recurring complaints had been received by HR, which stemmed from GFC MS Teams chat content at GFC meetings.

5. Report from the President and CEO

Dr. Doz provided a brief update on the Alberta 2030 Report, noting the McKinsey report will be released by the Government shortly. The Alberta 2030 key goals are as follows:

- 1. Improve Access and Student Experience
- 2. Support Innovation and Commercialization
- 3. Strengthen Internationalization
- 4. Develop Skills for Jobs
- 5. Improve Sustainability and Affordability
- 6. Strengthen System Governance

In discussion of Alberta 2030, the following was noted:

- With respect to internationalization, the three Deans will be responsible for this area.
- More information on Alberta 2030 can be found HERE.

6. AUArts Students' Association (SA) Report

A written report was included in the meeting package. It was noted that the deadline for the Boost-a-Student program had been extended and the response from the University has been positive on the SA recommendations.

7. GFC representative to the Board Report

Dr. M. Clintberg provided a verbal report with highlights from the last meeting, as follows:

- Boost-a-Student program was discussed
- Board and Board Committee meeting schedule was approved
- Discussion on the Faculty Research Presentation pilot project was deferred to the next Board meeting due to time constraints
- The Student Association audited statements and budget were received for information, as per the PSLA.
- The Board of Governors had not received an update on the Academic Leadership Re-Structure. It was
 noted that decisions regarding the new academic leadership structure were delegated to the President,
 as per the Board of Governors Delegation of Authority Policy which was approved by the Board on May
 28, 2020. The restructure was also confirmed by Legal Counsel. Several GFC members noted that
 presenting the restructuring without a conversation at GFC or at BoG could be seen as problematic.

8. Calendar Addendum: Covid Course Changes

H. Huston noted that these proposed course changes are an extension of what was put in place last year.

As recommended by the GFC Academic Planning and Oversight Committee:

THAT the General Faculties Council approve the following modifications and new courses that were put in place for 2020/21 be extended through the 2021/22 academic year due to the uncertain end to the restrictions put into place by the government as a result of the Covid-19 pandemic.

Carried

9. Academic Administrative Restructuring

Dr. Doz provided an overview of the academic administrative restructure, which will consist of three (3) Deans: Dean of Students; Dean, Academic Programs; and Dean, Innovation Learning & Development.

In discussion of the restructure, the following was noted:

- The staff who report to the President and CEO at AUArts are not impacted by the new salary cap introduced through the RAPPACA legislation. AUArts is one of only two institutions not impacted by this new legislation.
- The Board has not approved the new structure as this duty was delegated to the President and CEO in the Board of Governors Delegation of Authority Policy.
- With respect to the use of the title Dean, this title is not restricted to only those with a faculty position, rather the use of the word, Dean, is appropriate nomenclature for PSI.
- With the change in titles, this would not preclude any salary increases if there is a change in duties.
- There was a formal request for an updated organization chart for the restructure.

Dr. M. Clintberg moved / K. Gale seconded

THAT at the May 26, 2021 GFC meeting, the President provide an updated Organization Chart for the new structure including Deans, Chairs and other positions impacted by this changed structure.

Carried

10. University Continuity 10.1 Fall 2021

- J. Brown provided an update on planning for Fall 2021:
 - The Ministry of Advanced Education had announced that PSIs will return to campus for Fall before the onset of the 3rd wave.
 - Recovery Management Team (RMT) has discussed the current situation considering the public health restrictions leading up to Fall.
 - The recommendation to RMT is to prepare to be partially open with a plan in place to fully open if restrictions allow, as such, AUArts is currently preparing for multiple scenarios. Students will have partial access to campus, but the extent of access will be determined based on updated health restrictions.

A. Link added that the decisions are being made based on the recommendations made by the subcommittees of RMT, which are reviewed by APOC, RMT and by the President's Cabinet. AUArts is preparing to be teaching mostly online and with a plan to be mostly or partially on-campus if circumstances allow. Full return to campus will also depend on whether AUArts will need to contact trace. It was noted that Winter 2021 semester successfully allowed restricted campus access for certain courses. An all-faculty meeting will be held to discuss the details of instructors booking meetings with groups of students on campus.

11. Academic Policy Committee

The Chair welcomed S. Kennedy, J. Mayers-Jaekel, and C. Bobyn to present the Draft Student Academic Accommodations Policy and Draft Student Academic Accommodations Procedure. These documents are only for discussion by GFC at this meeting and will return to the May meeting for approval. A need for formal documentation regarding student academic accommodations was identified in early 2019. Consultation began in March and the documents are currently under review by AUArts' legal counsel. The documents have received extensive internal consultation and will be recommended by the Academic Policy Committee to GFC.

Due to the time timing on the agenda, GFC members did not have time for extensive questions. An email will follow to all members of GFC with a request for feedback. The feedback should be sent directly to J. Mayers-Jaekel and C. Bobyn.

The Chair asked members of GFC if they would agree to extend the GFC meeting to 4:30pm, adding an additional half hour to ensure a thorough presentation and discussion of the IMA and Budget. Members of GFC agreed.

12. Undergraduate Degree Review Workgroup (UDRW): Draft program-level outcomes

H. Huston gave a presentation on UDRW updates. It was also noted that feedback was received from the survey and any further feedback or questions should be sent to H. Huston. Members of GFC noted the extensive work being done by the UDRW and commended their efforts on this important work on behalf of GFC.

13. School of Craft + Emerging Media Council (SC+EM)

Minutes included in meeting package.

14. School of Critical + Creative Studies Council (SCCS)

Minutes included in meeting package.

15. School of Communication Design Council (SCD)

Minutes included in meeting package.

16. School of Visual Art Council (SVA)

Minutes included in meeting package.

17. MFA in Craft Media Program Committee (MFA in CM)

Minutes included in meeting package.

18. Dean's Council

No meetings.

19. Research Committee: Approved AUArts Research Work Plan

Research Work Plan document is included in the GFC package for members' consideration.

20. Steering Committee: Rescinded: ad hoc committee on Illingworth Kerr Gallery / Research Committee Coordination Terms of Reference

The ad hoc committee Terms of Reference have been rescinded as the ad-hoc committee has completed its work.

21. In-Camera: AUArts Draft 2021-2022 Budget

The Chair thanked all guests and observers for attending the open session and then the GFC meeting moved incamera at 4:20pm.

21. Adjournment

The April 28, 2021 General Faculties Council adjourned at 4:45pm.