

Attendees:

*Dr. Daniel Doz, Carol Ryder (Board Chair), Larry Clausen, Amanda Hu, Dale Turri,
Natasha Pashak, Ian Fitzgerald, Kayla Gale, Simone Saunders, Kay Dholoo,
Patti Dibski*

Regrets:

Reid Cummings, Sondra Musa, Jim Stanford

Guest:

Resources:

*Jill Brown, André Plante, Jamie Leong-Huxley, Alex Link, Nicole Hamilton, Richard
Brown, Kimberley Neutens, Stephany Laverty (Recording Secretary)*

AUArts Boardroom

The meeting was called to order at 4:03 PM with quorum present and Carol Ryder as Chair. The Chair acknowledged the traditional territories of the Blackfoot and the people of the Treaty 7 region in Southern Alberta.

1 Approval of Agenda

Moved by Natasha Pashak and Seconded by Dale Turri that the agenda be approved as presented.

MOTION: 1867

CARRIED

Carol Ryder

2 Approval of Minutes

2.1 Attached: December 12, 2018, Draft Minutes

Moved by Larry Clausen and Seconded by Natasha Pashak, that the minutes be approved as presented.

MOTION: 1868

CARRIED

Carol Ryder

3 Consent Agenda

3.1 Cabinet

3.1.1 Attached: Cabinet Report

3.2 AUArts Faculty Association

3.2.1 Attached: AUAFA Report

3.3 AUArts Student Association

3.3.1 Attached: AUArtsSA Report

3.4 AUPE

3.4.1 No report provided

3.5 Committee Memberships Update

3.5.1 Attached: December 19 Academic Council Minutes

Moved by Natasha Pashak and Seconded by Ian FitzGerald
that the consent agenda be approved as presented.

MOTION: 1869

CARRIED

Ryder

Discussion: The Board discussed the Code of Conduct policy roll out and the response rate to the annual confirmation of understanding. The Board discussed why the grievance submitted in regards to the Code of Conduct procedure was not included in the report. The report was submitted prior to March 6, 2019, and there was no grievance submitted when the report was provided for inclusion into the Board materials. No further details on the grievance were provided due to confidentiality.

The Board then discussed the faculty request that no blessings or prayers take place at events that faculty are required to attend, such as convocation, and how the Board should act upon or respond to the request. Discussion also included the religious test under the Post-Secondary Learning Act, whether there was a survey done of faculty, or if there was a measure of how many faculty supported the request. It was noted that there was no formal measure at this time. The Board also discussed possibility reiterating the Board's commitment to the Truth and Reconciliation Commission's Calls to Action and the possible reputational risks to the institution resulting from either a human rights complaint or the possible perception that the institution was trying to restrict what an Elder may say. It was clarified that the faculty took no issue with other practices at the institution to recognize indigenous people, lands, or practice nor with the TRC's Call to Action, rather the religious aspect of blessings or prayers. The Board

then discussed the institutional practice of not holding religious events, the practice of inviting elders to speak at public events, and whether those who were uncomfortable with any portion of a program were free to leave and come back when comfortable. It was noted that there were no restrictions on individuals leaving when uncomfortable and that, although the issue of blessings has been previously raised with the VP Academic and Provost and the Director, Human Resources, the institution has received no formal complaint. The Board then discussed whether it was obligated to ensure that there were any steps it needed to take beyond ensuring that individuals could leave an event when uncomfortable. No formal resolution or motion was made as there was no further action necessary at the time.

The Board then discussed current enrollment numbers and application numbers for this academic year compared to last year. It was noted that the numbers are roughly holding even. same level. The Board also discussed that the momentum for the upside down logo is growing and commended the Advancement team.

ACTION: The response rate for the Code of Conduct and annual confirmation of understanding will be reported at the April 17, 2019, meeting as Business Arising.

4 Board Chair's Report

4.1 Attached: Board Chair's Report

The Board Chair provided a written review of activities since the December 12 Board Meeting and highlight the invitation to attend the Speech from the Throne on March 18 at the Alberta Legislature. The Chair also recommended that the Advancement Committee provide elevator language to Board members.

Carol Ryder

5 Board Committee reports

5.1 Finance + Audit Committee

The representative for the committee chair provided an update on the February 13, 2019, meeting of the Finance and Audit Committee. At the meeting, the committee received the annual Mawer Investment Portfolio update from Mawer. It was noted that investment returns were not stellar but markedly better than current market return. The committee then reviewed senior executive expenses and the second quarter budget to actual.

Patti Dibski for
James
Stanford

5.2 Advancement Committee

The Committee Chair provided an update on the February 6, 2019, meeting. Community recognition of the branding and logo is high but the committee is working on how to keep the momentum going as well as government relations. The Chair noted that when members are speaking with government officials, members should avoid stating their opinion reflects that of AUArts. Members can speak to the exciting times at AUArts as well as what the institution needs, such as building infrastructure, but, if they want more information, direct the official to the Advancement team. The Board then discussed current students' negative views of the logo and how there is a feeling that consultation was lacking on the logo in comparison to the brand. It was also noted that some alumni are also displeased but external students are quite positive in their views.

Larry Clausen
Natasha
Pashak

5.3 Governance/HR Committee

The Committee Chair provided an update on the February 6, 2019, meeting. The Committee is currently looking at the Board remuneration and expenses policy and have asked administration to clarify the language in the policy as it relates to remuneration for internal members. The Committee is also currently reviewing the bylaws and delegation of authorities with the view to have them signed off at the end of the academic year. The government has also initiated the process to review and draft an updated mandate statement and mandate and roles document with a view for sign off at the end of the calendar year. The Board Chair then welcomed Simone Saunders, the second student representative to the Board, an appointment resulting from the amendments to the Post-Secondary Learning Act which came into effect on February 1, 2019.

6 Action Items

Carol Ryder

7 AUArtsSA Report

The student representatives provided an update on upcoming student association events, including the Show and Sale First Night Fundraiser on March 28, 2019, and Show and Sale, taking place on March 29 and 30, and student elections. The representatives also reviewed the activities of the student association since the last board meeting.

Kayla Gale

Simone
Saunders

8 AUAFA Report

The Faculty Association representative provided an update from the faculty association. The negotiation advisory committee has been consulting with faculty members and negotiation notice is expected in the near future. The grievance in relation to the Code of Conduct will not be discussed at the Board due to confidentiality. Two Code of Conduct orientation sessions were held for faculty and staff. Members

Ian Fitzgerald

DISCUSSION: Communicating faculty concerns with the Code of Conduct to the Ethics Commissioner or to other government officials.

9 President's Report

9.1 Attached: President's Report

9.2 Attached: Announcement from Board of Trustees, Oregon
College of Art and Design

9.3 Attached: Thank you Card from Premier Notley

Dr. Daniel Doz

The President and CEO has launched a GFC Ad Hoc Committee on Academic Governance to begin looking at the engagement process for GFC so that the GFC is ready to go in the fall. The President is also looking at the future role of the Dean's Council as the PSLA establishes the council but does not provide clarity in the purpose of the council. The President also advised that staffing search results are coming through and there is an increase in positions that are not successful in being filled with the key reason being salaries that are not attractive as a result of the exempt staff salary freeze. Members discussed the closure of the Oregon

College of Art and Design and the state of art and design institutions currently. Members also discussed recruiting students from the Oregon College of Art and Design who cannot access other art and design colleges. Traditionally, first year students in the United States and overseas stay in residence and AUArts does not currently have capacity. The administration is in direct contact with the college to work to find a solution for students. The Premier sent a thank you letter for the swag materials sent following the February 1 celebration.

10 For Information

11 In Camera Session

The Committee moved in camera at 5:07 p.m.

12 Adjournment

The meeting adjourned at 5:45 p.m.

Next Meeting Date: April 17, 2019