Alberta University of the

Board of Governors 2023-2024 Report





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For entire document check that it is "President and CEO" not just "President". Check if "Presidential Search" is "President and CEO Search". Check accuracy of Board member listings and consistency of start/end dates

Chair's Message

Oki Niiksukua/Hello all our relations, I am delighted to present our 2023-2024 annual report, which reflects on the achievements and progress of AUArts and the Board over the past year. This annual report is particularly significant for me as it marks the start of my term as Chair of the Board. I want to take this occasion to thank Dr. Doz, President and CEO, Carol Ryder, Chair Emerita my fellow board ((can you do a search and change all to capital B: Board)) members and the broader AUArts team and community for their support as I transitioned into the role. I hope as you read through this report it will provide you an opportunity to reflect on our recent achievements and the ongoing initiatives shaping AUArts' future.

Highlights for the Board from 2023-2024 include:

The Minister of Advanced Education, the Honourable Rajan Sawhney visited AUArts in October. It provided an opportunity for AUArts to educate the Minister on our diverse range of degree programs and disciplines, our unique facility, Board priorities, and the important role AUArts has to play in Alberta.

In October, the Board met in the Lodgepole Center to endorse <u>AUArts Indigenous Pathways Soksipaitapiiwahsin</u> (Good Living Ways), which was created through a consultative process led by the Elder Council. The guiding document developed through dialogue and consultation, articulates strategies and timelines for 10 essential goals for Reconcili-Actions that will guide the University. The Board participated in dialogue with those ((fyi we avoid 'weaponized' language and 'stake' implies danger/someone could be harmed. It's a hard thing to avoid!)) involved in the creation of *Indigenous Pathways* and took part in a smudge ceremony with a prayer and a song of blessing. *Indigenous Pathways* is a five-year guiding document designed in parallel with our work underway on Equity, Diversity, Inclusion and Accessibility.

In December, in follow-up to the review of the Strategic Plan and discussions on future growth, the Board approved a one-year extension to the 2020-2026 AUArts Strategic Plan. The extension was granted for several factors including the centennial in 2026, and the ongoing relevancy of the goals. The centennial year will be used to engage the AUArts community to develop the next strategic plan. The Board continues to ensure its activities are aligned with the AUArts Strategic Plan, the Alberta government's Alberta 2030: Building Skills for Jobs Strategy, and the 2022-2025 Investment Management Agreement (IMA).

In February, Dr. Daniel Doz, President and CEO announced that he would not be seeking a further term after 15 years at the helm. I look forward to celebrating Dr. Doz's contributions and would like to acknowledge him for his exemplary leadership, dedication and passion for AUArts. This announcement resulted in the Board launching a comprehensive search for the next President and CEO.



Work also continues toward the planning for AUArts Centennial with the Board most recently approving Terms of Reference for a Centennial Campaign Working Group. With the 100th anniversary only two years away, I look forward to telling our story both past and present to celebrate AUArts as a critical art, craft, design and cultural entity in our city, our province, and our country, and to further celebrate our amazing students, alumni, faculty and staff for their outstanding contribution to the knowledge economy, the creative industries, and to arts and culture.

As the academic year came to a close, another major highlight was our 2024 convocation, which kicked off with the Board of Governors' Luncheon, where the Board bestowed Carol Ryder with Chair Emerita status for her dedication and contributions to AUArts as Board Chair for the past 10 years and launched the <u>Centennial Scholarship Program</u> with a scholarship in her name. We celebrated Board of Governor student award winners and esteemed alum, Geoff McFetridge, an internationally recognized visual artist and designer who was awarded an Honorary Master of Fine Art and who gave an inspiring speech to our graduating class of 201 students. The Convocation ceremony was followed by the opening of Grad Show, showcasing graduate selected "best works" which were curated in an amazing exhibition of their talent as artists, craftspersons and designers, and now proud alum. View auartsgrad.ca for the ongoing e-Grad Show.

Dr. Doz and I continue to actively engage with the Ministry of Advanced Education and we look forward to working with Minister Sawhney and the new Deputy Minister Shannon Marchand, who was appointed effective June 28, 2024.

I would like to thank the President's Cabinet, under Dr. Doz's leadership for the excellent work being done on new initiatives of note such as the new non-credit credential framework to support the new Creative Industries Innovation Centre (working title) initiative, curriculum updates for the Bachelor of Fine Arts and Bachelor of Design, the creation of Research Centres, and our strong focus on recruitment and student retention, and implementation of our internal controls framework to name a few. The Board was most pleased to be able to continue to strengthen our support and commitment to our students and the AUArts community, through the approval of \$525,000 to establish new endowments for the Student Residency Program, the President Student Art Commission, Show Off Awards, and Community Events, plus a top-up of \$25,000 to MFA Scholarships.

I would like to thank all members for their service and contributions over the past year and recognize the following members whose terms ended in 2023-2024, Patti Dibski, John Gaucher, Morgan Calenso, Quynn Covey and Justin Waddell. We also welcomed new Board members Tammi Price in November, Mackenzie Kelly-Frere in February, Ruby Gupta and Patrick Chiu in March and Tanya Mryglod, Murray Wittmeier and Nurgül Balaç in late May. ((please check these against the list of Board membership as there are discrepancies))

Looking ahead, one major event the Board of Governors is looking forward to with this Fall is our annual Board of Governors reception on Thursday, September 26 which will have Board Members coming to campus for an IKG opening and reception followed by the Board of Governors retreat



at Heritage Park on Friday, September 27. We start with the Board and Cabinet in the morning, then with the General Faculties Council joining for lunch and a joint roundtable discussion focused on art, craft and design in higher education and the strategic planning process in the afternoon.

I look forward to continuing to work with all Board Members in 2024-2025. I strongly encourage all of you to be as engaged as you can in participating in as many events on campus as you can – it will be most rewarding to you and to our students, faculty, and staff.

As always, I can be reached by email adrian.stimson@auarts.ca for any questions, concerns or discussion.

Adrian Stimson Chair Board of Governors

2020-2027 AUArts Strategic Plan: Moving Toward 2027

The 2020-2026 Strategic Plan was originally approved by the Board in December 2019, and set to conclude in 2026. In December 2023, the Board approved a one-year extension to the plan which outlines the direction and high-level priorities of AUArts over the period 2020 to 2027. It also provides direction for unit planning that will translate these directions into specific initiatives throughout the University. The Strategic Plan aligns with the government's Alberta 2030 plan.

The Board's role in strategic planning entails identifying priorities, establishing goals and objectives, finding resources and allocating funds to support the decisions that need to be made around strategic planning. The Board is also responsible for monitoring the execution of the Strategic Plan. The AUArts Board of Governors is continuously informed of the action plan and initiatives for the Strategic Plan as the President's Cabinet reports link directly to the Plan and there is a fulsome debrief and discussion at the annual retreat.

Vision Statement

To change the world through art, craft and design while enriching creative communities and economies.

Mission Statement

Alberta University of the Arts is a diverse and inclusive community committed to leading education and research in creative practices.



Values

At AUArts, we are a diverse community of critical thinkers driven by curiosity and inspired by imagination. We create, make, shape, explore and help emerging artists, craftspeople and designers find a career path while finding themselves.

Together, our students, alumni, faculty, staff, and our many collaborators transform perspectives, spark discussion, and ignite change. We use visual art, craft and design as powerful vehicles to change the world.

And that is our real masterpiece, the work we are most P.R.O.U.D. of.

- **Passion:** We are curious and thoughtful risk-takers; we celebrate our creative process.
- **Respect:** We build relationships based on trust and accountability; we are connected to one another's success and wellness.
- **Openness:** We embrace diversity and inclusivity in culture, identity and perspective; we are transparent, confident, approachable and welcoming.
- **Unique:** We pursue excellence in our studio-based practices, and in our support for our learners, faculty, staff, and external partners.
- **Daring:** We are courageous and deeply committed to experimentation, free enquiry, and research.

Board of Governors Mandate and Role

Alberta University of the Arts (AUArts) Board of Governors oversees the management and operation of the university's business and affairs within the prescribed mandate of the institution. The Alberta University of the Arts (AUArts) Mandate and Roles Document has been developed in consultation with Alberta's Ministry of Advanced Education pursuant to the Alberta Public Agencies Governance Act and the Post-Secondary Learning Act (PSLA).

The Board's powers and duties, as articulated in the PSLA, are mainly discharged through delegation to and oversight of the President and CEO as provided for in the **Delegation of Authority Policy**. The President and CEO sub delegates some of these responsibilities to the President's Cabinet while still retaining accountability to the Board for the overall administration of the institution.

2022-2025 AUArts Investment Management Agreement

The <u>AUArts 2022-2025 Investment Management Agreement</u> (IMA) with the Board of Governors of Alberta University of the Arts describes the investment framework related to the Campus Alberta Base Operating Grant. The purpose of the investment framework is to identify, and incentivize, measurable progress towards the vision and goals contained in Alberta 2030: Building Skills for Jobs. The IMA is effective from April 1, 2022 to March 31, 2025.



Funding Metrics

#1: Work Integrated Learning (WIL) by School Year: Proportion of approved programs that offer WIL opportunities to students.

#2: Total Domestic Enrolment by School Year: Total domestic Fulltime Learning Equivalents (FLE) enrolled in approved programs as reported.

#3: Graduate Outcomes by Survey Year: Proportion of recent graduates in employment two years after graduation whose current main job is very or somewhat related to the general skills and abilities acquired during their program.

Transparency Metric

International Student Enrolment by School Year: Total International FLE count as reported.

Board of Governors Membership

- ((please check this information. Some is different than at the end of Adrian's letter. Also not all have their terms listed))
- M. Carol Ryder, Chair, term end March 19, 2024
- Adrian Stimson, Public Member, Chair, effective March 20, 2024
- Patti Dibski, Vice Chair of the Board, Chair, Advancement Committee and Public Member, term end January 6, 2024
- Sheila Taylor, Public Member, Vice Chair of the Board, effective December 2023
- Dr. Daniel Doz, President and CEO, Chair, Honorary Degree Committee
- Sara Anhorn, Chair, Advancement Committee, effective January 2024, Public Member
- Chi Iliya-Ndule, Chair, Governance and Human Resource Committee, Public Member
- Tom Graham, Chair, Finance and Audit Committee, Public Member
- Morgan Calenso, Students' Association Representative, term end May 26, 2024
- Patrick Chiu, Public Member, effective March 20, 2024
- Quynn Covey, Students' Association Representative, effective October 27, 2023
- Chris Cran, Public Member
- John Gaucher, GFC Representative, term end January 1, 2024
- Ruby Gupta, Public Member, effective March 13, 2024
- Mackenzie Kelly-Frère, GFC Representative, effective February 15, 2024
- Evan Legate, Public Member
- Tanya Mryglod, Students' Association Representative, effective May 27, 2024
- Cassandra Paul, AUPE Representative
- Tammi Price, Public Member, effective November 29, 2023
- Justin Waddell, ACADFA representative
- Murray Wittmeier, Students' Association Representative, effective May 27, 2024

Board Resources:

Joanne Deaver, Scribe Cherie Tutt, University Secretary

Management:



Dr. Janis Goldie, Dean, Academic Programs
Nicole Hamilton, Dean, Innovation, Learning and Development
Wendy Harding, Executive Director, People and Culture
Jamie Leong-Huxley, Vice President, Advancement
Dr. Pablo Ortiz, Dean of Students
Scott Powell, Vice President, Finance and Operations



Back Row (L-R): Chi Iliya-Ndule, John Gaucher, Dr. Daniel Doz, Cassandra Paul, Quynn Covey, Morgan Calenso. Front Row (L-R): Tom Graham, Sheila Taylor, Carol Ryder, Casey Eagle Speaker (Elder), Patti Dibski, Chris Cran

Board of Governors Annual Highlights and Approved Motions

The Board met six times in 2023-2024 and held one Board retreat. In addition to the action items at each meeting, the Board received regular reports from the Chair, the President and CEO, internal constituent groups, and Cabinet members outlining progress towards the goals set out in



the Strategic Plan. For a full overview on Board meeting activities the minutes can be viewed on the governance website.

The Board year started with the annual reception, dinner and retreat held on September 22 and 23. It was a wonderful opportunity for the Board and President's Cabinet members to interact and build relationships in an informal setting.

September 23 Retreat:

- Reflection and the Year Ahead: 2022-2023 Board Annual Report, 2022-2023 Alberta post-secondary institutions comparator report, 2023-2024 President's goals and objectives, AUArts Strategic Plan (Managing the Pan, and Planning for Growth)
- General Faculties Council members joined the retreat for lunch and the afternoon for an equity, diversity, inclusion, and accessibility session led by the Alden Habacon, Principal, D&I Strategist, Consultant, Inclusive Excellence Strategy Solutions Inc.

October 24 Meeting

- Endorsement of the <u>Indigenous Pathways Soksipaitapiiwahsin</u> (Good Living Ways)
- Financial Statements, Year ended June 30, 2023
 - Motion: That the Board of Governors approve the Annual Financial Statement for the year ended June 30, 2023, in the form provided to the Board, as recommended by the Finance and Audit Committee.
- Request to Change AUArts Financial Year End
 - Motion: That the Board of Governors approve changing the University's fiscal yearend to March 31, and authorize the Vice President, Finance and Operations to determine the implementation timeline based on organizational readiness and feasibility of system conversion costs, as presented to the Board, and as recommended by the Finance and Audit Committee. * (the change to Fiscal yearend was postponed to 2026 due to delay in Ministry approval)
- Review of Governance Documents: Board Bylaws, Standing Committee Terms of Reference, Board Work Plan

December 12 Meeting

- Institutional Analysis: Academic Programs application and enrolment data report
- Annual Report to Government
 - Motion: That the Board of Governors approve the 2022-2023 AUArts Annual Report, in the form provided to the Board, and authorize the Vice-President Finance and Operations to make non-substantive changes prior to submission to the Government of Alberta, and as recommended by the Finance and Audit Committee.
- Extension of the Strategic Plan for the Future 2020-2026
 - o Motion: That the Board of Governors approve the extension of the AUArts Strategic Plan from 2026 to 2027, as presented to the Board.
- Revisions to the Presidential Reappointment Committee and Presidential Search Committee Terms of Reference ((check all: it is President and CEO))
 - Motion: That the Board of Governors approve the revisions to the Presidential Reappointment Committee and Presidential Search Committee Terms of



Reference, as presented to the Board, effective immediately, and as recommended by the Governance and Human Resources Committee.

- Revisions to the Honorary Degree Procedure
 - Motion: That the Board of Governors approve the revisions to the Honorary Degree (HD) Procedure, in the form provided to the Board, effective immediately, and as recommended by the HD Committee.
- Enterprise Risk Management Report
- Appointments: Vice Chair of the AUArts Board of Governors, Chair, Advancement Committee, Member, Finance and Audit Committee
 - Motion: That Board of Governors appoint Sheila Taylor as the Vice Chair, for a term equal to her term as a Board member, as recommended by the Governance and Human Resources Committee, effective January 1, 2024.
 - Motion: That the Board of Governors appoint Sara Anhorn as the Chair of the Advancement Committee for a term equal to her term as a Board member, as recommended by the Governance and Human Resources Committee, effective January 1, 2024.
 - Motion: That the Board of Governors appoint Tammi Price to the Finance and Audit Committee for a three-year term, effective immediately.
- Honorary Degree Nomination Recommendations
 - Motion: That the Board of Governors approve the slate of Honorary Degree Nominations, as presented to the Board and as recommended by the Honorary Degree Committee.
- Presidential Performance Review Update

February 27 Meeting

- University Research Centres Presentation
- 2024-2025 Board and Standing Committee Meeting Schedule
 - Motion: That the Board of Governors approve the Board and Standing Committee Meeting Schedule for 2024-2025 as recommended by the Governance & HR Committee.
- External Community Member and Board Member Recruitment Briefs
 - Motion: That the Board of Governors approve the Governor and External Community Member recruitment briefs, in the forms provided to the Board, as recommended by the Governance & HR Committee with the requested amendment to the External Community Member recruitment brief.
- Board of Governors Expenses Policy
 - That the Board of Governors approve the revisions to the Board of Governors Expenses Policy, in the form provided to the Board as recommended by the Governance and HR Committee.
- Budget Update: Tuition and fees proposal and IMA Update
 - That the Board of Governors approve the 2024-2025 tuition and fees proposal as set out in the documents provided to the Board, as recommended by the Finance and Audit Committee.
- Strategic Planning Session themed Boldly Forward
- Appointment of the Vice Chair of the AUArts Board of Governors to the Governance and Human Resources Committee



- That the Board of Governors appoint Sheila Taylor to the Governance & HR
 Committee for a term equal to her term as Vice Chair, as recommended by the
 Governance and HR Committee, effective immediately.
- President and CEO Update
 - That the Board of Governors approve the timeline and budget for the Presidential search and transition, as set out in the document provided to the Board, as recommended by the Governance & HR Committee with the requested amendments to the timeline.

April 23 Meeting

- Indigenous Pathways Update
- Student Work Presentations
- Centennial Update
- Board Chair Emerita Appointment
 - That the Board of Governors in special recognition of Ms. Carol Ryder's distinguished service to Alberta University of the Arts, appoint her Chair Emerita, effective immediately, as recommended by the Governance and Human Resources Committee.

May 22 Meeting

- Board of Governors Graduating Student Award Winners Presentation
- Endowment Contributions
 - That the Board of Governors approve the contributions to endowments as presented to the Board, and as recommended by the Finance and Audit Committee.
- 2024-2025 Operating Budget & Investment Management Agreement (IMA)
 - That the Board of Governors approve the Operating Budget for the fiscal year ending June 30, 2025, as set out in the document provided to the Board, and as recommended by the Finance and Audit Committee.
- Student Academic Misconduct Procedure and Student Non-Academic Misconduct Procedure
 - That the Board of Governors approve the Student Academic Misconduct Procedure and the Student Non-Academic Misconduct Procedure, including the delegations set out within the Procedures, as set out in the forms provided to the Board, effective for Fall Term 2024, and as recommended by the Governance and Human Resources Committee.
- Committee Appointments
 - That the Board of Governors approve the Standing Committee Membership assignments as presented to the Board, effective immediately or upon official appointment by the Minister of Advanced Education for terms equal to the members terms as governors, and as recommended by the Governance and HR Committee.

June 11 Meeting

• Approval of the Centennial Campaign Advisory Committee Terms of Reference



- That the Board of Governors approve the creation of the Centennial Campaign Working Group, in the Form provided to the Board, which on completion of its work shall dissolve with immediate effect and without further action required, as recommended by the Advancement Committee.
- President and CEO Opportunity Profile Development Session

Standing Committees

Terms of Reference for the Standing Committees can be found here.

((on all the pages ahead check for accuracy and effective/end dates missing))

Advancement Committee

The purpose of the Advancement Committee is to advise the Board on relationships with community, external and government, and fund development. The committee provides strategic counsel and input to administration and recommends major programming or activity to the Board.

Membership

Patti Dibski. Chair. term end December 31, 2023 Sara Anhorn, Chair effective January 1, 2024 Nurgül Balaç, effective May 27, 2024 Morgan Calenso Patrick Chiu, effective May 22, 2024 Quynn Covey Chris Cran, effective May 22, 2024 John Gaucher, term end January 1, 2024 Ruby Gupta, effective May 22, 2024 Evan Legate, effective May 22, 2024 Tanva Mrvglod, effective May 27, 2024 Cassandra Paul Sheila Taylor Justin Waddel, term end May 26, 2024 Murray Wittmeier, effective May 27, 2024 Carol Ryder. Ex-Officio, non-voting, term end March 19, 2024 Adrian Stimson, Ex-Officio, non-voting, effective March 20, 2024 Dr. Daniel Doz, Ex-Officio, non-voting

Management Personnel

Jamie Leong-Huxley Cherie Tutt

Advancement Committee Annual Highlights

The Committee met two times in 2023-2024:

November 23 Meeting



- Review of the Advancement Committee Terms of Reference
- Advancement Unit Update
- AUArts Centennial Branding Exercise, led by external consultant Mathew Stone from Stone-Olafson

June 5 Meeting

- Centennial Overview and Centennial Campaign Working Group Terms of Reference
 - That the Advancement Committee recommend that the Board of Governors approve the creation of the Centennial Campaign Working Group, which on completion of its work shall dissolve with immediate effect and without further action required.
- Review of the Advancement Committee Terms of Reference
- High-level Roadmap of Awareness & Fundraising activities and Immediate Next Steps: Scholarships planning

Finance and Audit Committee

The purpose of the Finance and Audit Committee is to assist the Board in fulfilling its obligations and oversight responsibilities relating to financial planning, the audit process, financial reporting, the system of corporate controls and risk management, and when required, to make recommendations to the Board for approval.

Membership

Tom Graham, Chair
Tammi Price, effective December 12, 2023
Sheila Taylor
Chris Cran, end of term on Committee May 22, 2024
Carol Ryder, Ex-Officio and non-voting, term end March 19, 2024
Dr. Daniel Doz, Ex-Officio and non-voting
Adrian Stimson, change from voting to Ex-Officio and non-voting effective March 20, 2024

Management Personnel

Scott Powell Cherie Tutt

Finance and Audit Committee Annual Highlights

The Committee met five (5) times in 2023-2024:

October 10

- Exit Report, Office of the Auditor General, Year ended June 30, 2023
- Funding Future Facility Growth
- Recommendation of the Annual Financial Statement, Year ended June 30, 2023
 - That the Finance and Audit Committee recommend that the Board of Governors approve the Annual Financial Statement for the year ended June 30, 2023, as set out in the form provided to the Committee.
- Ministry Request to Change Year End



- That the Finance and Audit Committee recommends that the Board of Governors approve changing the University's fiscal year-end to March 31, and authorize the Vice President, Finance and Operations to determine the implementation timeline based on organizational readiness and feasibility of system conversion costs, as presented to the Finance and Audit Committee.
- Q4 Financial Results
- Q4 Investment Report
- Q4 Executive Expense Disclosure
- Internal Controls Framework
- Review of the Work Plan, Finance & Audit Committee, Fiscal 2024
- Review of the Finance and Audit Committee Terms of Reference

November 28

- 2023 Annual Report
 - That the Finance and Audit Committee recommend that the Board of Governors approve the 2022-2023 AUArts Annual Report, in the form provided to the Committee, and authorize the Vice President, Finance and Operations to make non-substantive changes prior to submission to the Government of Alberta.
- Cybersecurity Report
- Enterprise Risk Management Report
- Financial Results, Q1
- Investment Report, Q1
- Executive Expense Disclosure, Q1
- In Camera: Collective Bargaining Update

February 13

- Funding Facility Growth
- Cybersecurity Recommendation Update
- Investment Manager Update
- Budget Update: Tuition and Fees and IMA
 - That the Finance and Audit Committee recommend that the Board of Governors approve the 2024-25 AUArts Tuition and Fees Proposal as presented.
- Financial Results, Q2
- Investment Report, Q2
- Executive Expense Disclosure, Q2
- Revenue Recognition Accounting Standard

April 9

- Legislative Compliance Annual Report
- Office of the Auditor General Audit Plan for Fiscal 2024
- Office of the Auditor General Report on Post-Secondary Institutions
- Fiscal Year Change Update
- Accounting Standards: PS 3160, Public-Private Partnerships and PSG 8, Purchased Intangibles



May 14

- Investment Policy
- Operating Budget, Fiscal 2025
 - That the Finance and Audit Committee recommend that the Board of Governors approve the Operating Budget for the fiscal year ending June 30, 2025, as set out in the document provided to the Committee.
- Endowments
 - That the Finance and Audit Committee recommend that the Board of Governors approve contributions to endowments as presented to the Committee.
- Internal Controls Update
- Financial Results, Q3
- Investment Update, Q3
- Executive Expense Disclosure, Q3

Governance and Human Resource Committee

The purpose of the Governance and Human Resource Committee is to ensure the Board has an effective human resources and governance framework, and the Board is effective in carrying out its responsibilities.

Membership

Chi Iliya-Ndule, Chair
Evan Legate
Sara Anhorn
Tom Graham
Patti Dibski, Member, term end January 6, 2024
Sheila Taylor, effective January 1, 2024
Carol Ryder, Ex-Officio and non-voting, term end March 19, 2024
Adrian Stimson, Ex-Officio and non-voting, effective March 20, 2024
Dr. Daniel Doz, Ex-Officio and non-voting

Management Personnel

Wendy Harding Cherie Tutt

Governance and Human Resources Committee Annual Highlights

The Committee met five (5) times in 2023-2024:

October 2

- Review of the 2023-2024 Committee Work Plan
- Review of the Board Bylaws and Standing Committee Terms of Reference
- Board Evaluation Process & May Board Survey Responses
- Labour Relations Update
- The Presidential Search and Review Process



- Board Retreat Debrief
- Board Succession Planning

November 21

- Recommendation of Revisions to the Presidential Reappointment Terms of Reference and Presidential Search Committee Terms of Reference
 - That the Governance and Human Resources Committee recommend that the Board of Governors approve the revisions to the Presidential Reappointment and Presidential Search Committee terms of reference, as presented to the Committee, effective immediately.
- Draft External Community Members for Committees Recruitment Brief
- EDIA Board Retreat Presentation
- October Board Survey Responses & December Evaluation Question Selection
- Board Appointments: Vice Chair, Chair of Advancement Committee, External Community Member, Finance and Audit Committee
 - That the Governance and Human Resources Committee recommend that the Board of Governors appoint Sheila Taylor as the Vice-Chair, for a term equal to her term as a Board member.
 - That the Governance and Human Resources Committee recommend that the Board of Governors appoint Sara Anhorn as the Chair of the Advancement Committee for a term equal to her term as a Board member.
 - That the Governance and Human Resources Committee recommend that the Board of Governors appoint Tammi Price as an external community member to the Finance and Audit Committee for a three-year term, effective immediately. (Tammi Price was appointed as a Public Member of the AUArts Board by the Ministry of Advanced Education and a request to appoint her as a Board Member to the Finance and Audit Committee was approved at the December 12, 2023 meeting.)
- Labour Relations Update
- Update on Presidential Performance Review
- Board Succession Planning

February 6

- Recommendation of the 2024-2025 Board and Board Standing Committee Meeting Schedule
 - That the Governance and Human Resources Committee recommend that the Board of Governors approve the Board and Standing Committee Meeting Schedule for 2024-2025.
- Recommendation of the Governor and External Community Member Recruit Briefs
 - That the Governance and Human Resources Committee recommend that the Board of Governors approve the Governor and External Community Member recruitment briefs, in the forms provided to the Committee, with the reported amendments.



- Recommendation of a Revision to the Board of Governors Expenses Policy Review
 - That the Governance and Human Resources Committee recommend that the Board of Governors revise the Board of Governors Expenses Policy, in the form provided to the Committee.
- Recommendation of the appointment of the Vice Chair of the Board of Governors to the Governance and Human Resources Committee.
 - That the Governance and Human Resources Committee recommend that the Board of Governors appoint Sheila Taylor as the Vice Chair to the Governance and Human Resources Committee, for a term equal to her term as Board member.
- December Board Survey Responses and February Survey Questions
- Presidential Search Process
 - That the Governance and Human Resources Committee recommend that the Board of Governors approve the timeline and budget, as set out in the document provided to the Committee.
 - That the Governance and Human Resources Committee establish the Presidential Search Committee, effective following the public announcement that the President is not seeking another term.
- Labour Relations Update
- Board Succession Planning

April 2

- Board Chair Transition
- February Board Survey Responses and April Survey Questions
- Recommendation of Board Chair Emerita Status for Carol Ryder
- Labour Relations Update
- Presidential Search Process Update & Creation of a Presidential Transition Working Group
- Board Member Committee Appointments
- Board Succession Planning

May 7

- Draft September Board Retreat Agenda
- Student Academic Misconduct Procedure and Student Non-Academic Misconduct Procedure
- April Board Survey Responses and May Survey Questions
- Board Committee Appointment Recommendations
 - That the Governance and HR Committee recommend that the Board of Governors approve the Standing Committee Membership assignments as presented to the Committee, effective immediately or upon official appointment by the Minister for terms equal to the members terms as governors.
- Labour Relations Update
- Presidential Search Process Update & Creation of a Presidential Transition Working Group



 That the Governance & HR Committee establish the Presidential Transition Advisory Working Group, as set out in the document provided, this Committee shall dissolve with immediate effect and without further action required.

Honorary Degree Committee

The mandate of the Board of Governors Honorary Degrees Committee is to oversee the nomination of candidates for Honorary Degrees and to advise the Board of Governors on the awarding and revocation of Honorary Degrees.

Membership

Dr. Daniel Doz, Chair Quynn Covey, effective October 27, 2023 Patti Dibski, term end January 6, 2024 John Gaucher Dr. Janis Goldie Jamie Leong-Huxley Adrian Stimson, term end March 19, 2024 Cherie Tutt, non-voting

Honorary Degrees Committee Annual Highlights

The Committee met two (2) times in 2023-2024:

September 27

- Review of the Honorary Degree Committee Terms of Reference and 2023-2024 Committee Work Plan
- Review of the Process to Recruit/Secure Honorary Degree (HD) Nominations
- HD Revocation Process
- Review of Past HD Recipients and Nominations

November 22

- Revisions to the Honorary Degree Procedure
 - That the Honorary Degree (HD) Committee recommend that the Board of Governors approve the revisions to the HD Procedure, in the form provided to the Committee, effective immediately.
- Review of the Process to Recruit/Secure Honorary Degree (HD) Nominations
- Review of Past HD Recipients and Nominations
 - The HD Committee recommended two names to the Board of Governors to be added to the approved list of potential HD recipients presented to the Board.